2024 Nomination Package Equity, Diversity & Inclusivity Impact Award – Individual or Club Award



This award celebrates and recognizes an individual or curling club/centre that welcomes, promotes and supports underrepresented and/or marginalized communities.. This individual or organization demonstrates the appreciation and celebration of Equity, Diversity and Inclusion (EDI) in the sport of curling.

Equity is to actively create, make decisions and work to provide similar opportunities for all participants. **Diversity** is to understand as well as respect the individuality of each person and the demographic characteristics that they possess. **Inclusivity** is an organizational effort to create an environment that allows people of all backgrounds to feel like they belong, are valued, and included.

Eligible Candidates

- Must be a member of a CurlON curling club/centre in good standing
- Candidate(s) can be a volunteer, administrator, ice technician, official, curler, instructor, coach, partner, team or curling club/centre.
- Have implemented an event, initiative, or program that benefits under-represented or marginalized communities within their curling community
- Have positively impacted participation or curling development as a result of the event, initiative, or program
- Have demonstrated dedication to embracing the values of equity, diversity, and inclusion when creating and implementing the event, initiative, or program

Ineligible Candidates

 Self-nominations will not be accepted with the exception of curling clubs who will be able to nominate themselves.

Selection Process

CurlON's Nominations Committee will review all nominations put forward by the deadline. The committee will select a maximum of three recipients annually. All candidates will be contacted by the Nominations Committee Chair by July 15th

Recipient(s) will receive their award at the Annual General Meeting in the **Fall of 2024**.

Submission Details

Nominators will complete an online form at www.curl-on.ca/awards/ The deadline to receive nominations is 4:00pm ET on May 15, 2024. If there are any questions, contact nominations@ontcurl.com.

Award Evaluation

The following questions will need to be completed on the online form in order for the Nominations Committee to review submissions. Committee will score each question based on the allowable amount of points. Candidate(s) with the highest points will receive the Equity, Diversity & Inclusivity Impact Award. Please ensure to provide specific examples to highlight your nominee(s) and to receive maximum points available.

- 1. Please share a brief overview of the new event, initiative, or program created by the nominee(s) and how it has benefited underrepresented or marginalized people in the curling community. (Scoring: Maximum 5 points)
- 2. Describe how the nominee(s) demonstrated dedication to embracing the values of equity, diversity, and inclusion when creating and implementing the event, initiative, or program. (Scoring: Maximum 5 points)
- 3. What impact have these project(s) and/or initiative(s) done to promote EDI and CurlON's mission 'To grow the game of curling, with our member facilities and their participants through meaningful programs, services and competitions'? Please be specific with measurables in your response (ex: participation increase, testimonials, etc.) (Scoring: 10 points)
- Please describe the sustainability and future plans of this program, event, or initiative, to continue the efforts to diversify curling in the community. (Scoring: Maximum 5 points)